

Global Reporting Initiatives (GRI) publishes international guidelines for sustainability reporting that are used by companies and organisations all over the world. AP4 reports in accordance with the GRI Sustainability Reporting Standards (SRS). AP4's GRI Report has not been reviewed by a third party.

#### Abbreviations used in the GRI table:

AR = Annual report 2018

I = Holdings specification 2018

ER = Ethical Council of the AP Funds annual report 2017

F = Full application

D = Partial application

W = [www.ap4.se](http://www.ap4.se)

GRI- standard	Disclosure	Page reference	Application
<b>GRI 101 Foundation</b>			
<b>GRI 102 General Disclosures</b>			
<b>Organisational profile</b>			
102-1	Name of the organisation	AR Cover	F
102-2	Activities, brands, products and services	AR 2-3, 38-42	F
102-3	Location of headquarters	AR Cover	F
102-4	Location of operations	AR Cover	F
102-5	Ownership and legal form	AR 2-3, 47	F
102-6	Markets served	I, W	F
102-7	Scale of the organisation	AR 3, 33, 34, 72-73	F
102-8	Information on employees and other workers	AR 34	F
102-10	Significant changes to the organization and its supply chain	AR 8-17, 22-23	F
102-11	Precautionary Principle or approach	AR 41, 47-48, 56-62, 69-70	F
102-12	External initiatives	AR 18-21, 40-41, W	F
102-13	Membership of associations	AR 18-20, W	F
<b>Strategy</b>			
102-14	Statement from senior decision-maker	AR 4-7	F
102-15	Key impacts, risks and opportunities	AR 4-7, 41, 58-61	F
<b>Ethics and integrity</b>			
102-16	Values, principles, standards and norms of behaviour	AR 3, 6, 18-26, 32, 66-67, W	F
102-17	Mechanisms for advice and concerns about ethics	AR 32, W	F
<b>Governance</b>			
102-18	Governance structure	AR 66-67, 69-71	F
<b>Stakeholder engagement</b>			
102-40	List of stakeholder groups	AR 37	F
102-41	Collective bargaining agreements	AR 49	F
102-42	Identifying and selecting stakeholders	AR 37	F
102-43	Approach to stakeholder engagement	AR 37, W	F
102-44	Key topics and concerns raised	AR 18-31, ER 4-26, W	F
<b>Reporting practice</b>			
102-45	Entities included in the consolidated financial statements	AR 47	F
102-46	Defining report content and topic boundaries	AR 47-48	F
102-47	List of material topics	AR 38-42	F
102-48	Restatements of information	-	F
102-49	Changes in reporting	-	F
102-50	Reporting period	AR Cover	F
102-51	Date of most recent report	W	F
102-52	Reporting cycle	AR Cover	F
102-53	Contact point for questions regarding the report	AR Cover, W	F

102-54	Claims of reporting in accordance with the GRI Standards	AR 1, W	F
102-55	GRI content index	W	F
102-56	External assurance	AR 64-65	F
<b>GRI200 Economic Standards</b>			
<b>Anti-corruption</b>			
103-1	Explanation of the material topic and its Boundary	AR 20, 32	F
103-2	The management approach and its components	AR 38-42, W	F
103-3	Evaluation of the management approach	AR 58, W	F
201-2	Financial implications and other risks and opportunities due to climate change	AR 24-29	F
205-2	Communication and training about anti-corruption policies and procedures	AR 32	F
<b>GRI300 Environmental standards</b>			
<b>Materials</b>			
103-1	Explanation of the material topic and its Boundary	AR 24-29	F
103-2	The management approach and its components	AR 24-29	F
103-3	Evaluation of the management approach	AR 58, W	F
301-1	Materials used by weight or volume	AR 33	F
<b>Energy</b>			
103-1	Explanation of the material topic and its Boundary	AR 24-29	F
103-2	The management approach and its components	AR 24-29	F
103-3	Evaluation of the management approach	AR 58, W	F
302-1	Energy consumption within the organization	AR 33	F
<b>Emissions</b>			
103-1	Explanation of the material topic and its Boundary	AR 24-29	F
103-2	The management approach and its components	AR 24-29	F
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<b>GR400 Social standards</b>			
<b>Employment</b>			
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103-2	The management approach and its components	AR 32-34, 49	F
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401-1	New employee hires and employee turnover	AR 33	F
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<b>Diversity and equal opportunity</b>			
103-1	Explanation of the material topic and its Boundary	AR 32-34, 49	F
103-2	The management approach and its components	AR 32-34, 49	F
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405-1	Diversity of governance bodies and employees	AR 34, 67, 72-73, W	F