

Global Reporting Initiatives (GRI) publishes international guidelines for sustainability reporting that are used by companies and organisations all over the world.

AP4 rapporterar i enlighet med GRI Standards och det branschspecifika tillägget Finansiella tjänster.

AP4:s GRI-redovisning är inte granskad av tredje part och presenteras på [www.ap4.se](http://www.ap4.se).

**Abbreviations used in the GRI table:**

AR = Annual report 2017

I = Holdings specification 2017

ER = Ethical Council of the AP Funds annual report 2016

F = Full application

D = Partial application

W = [www.ap4.se](http://www.ap4.se)

| GRI-standard                       | Disclosure   | Page reference                   | Application |
|------------------------------------|--|----------------------------------|-------------|
| <b>GRI 101 Foundation</b>          |  |                                  |             |
| <b>GRI 102 General Disclosures</b> |  |                                  |             |
| <b>Organisational profile</b>      |  |                                  |             |
| 102-1                              | Name of the organisation                                     | AR Cover                         | F           |
| 102-2                              | Activities, brands, products, and services                   | AR 2, 4-5, 22-27                 | F           |
| 102,3                              | Location of headquarters                                     | AR Cover                         | F           |
| 102-4                              | Location of operations                                       | AR Cover                         | F           |
| 102-5                              | Ownership and legal form                                     | AR 4-5, 53                       | F           |
| 102-6                              | Markets served   | I, W                             | F           |
| 102-7                              | Scale of the organisation                                    | AR 3, 44, 72-73                  | F           |
| 102-8                              | Information on employees and other workers                   | AR 44                            | F           |
| 102-10                             | Significant changes to the organisation and its supply chain | AR 14-27                         | F           |
| 102-11                             | Precautionary Principle or approach                          | AR 40-41, 53-54,<br>64-67, 77-78 | F           |
| 102-12                             | External initiatives   | AR 28-29, 33,<br>49, W           | F           |
| 102-13                             | Memberships of associations                                  | AR 33,W                          | F           |
| <b>Strategy</b>                    |  |                                  |             |
| 102-14                             | Statement from senior decision-maker                         | AR 6-9                           | F           |
| 102-15                             | Key impacts, risks, and opportunities                        | AR 6-9                           | F           |
| <b>Ethics and integrity</b>        |  |                                  |             |
| 102-16                             | Values, principles, standards, and norms of behaviour        | AR 2, 8, 28-37,<br>43, 75, W     | F           |
| 102-17                             | Mechanisms for advice and concerns about ethics              | AR 42                            | F           |
| <b>Governance</b>                  |  |                                  |             |
| 102-18                             | Governance structure   | AR 74-75, W                      | F           |
| <b>Stakeholder engagement</b>      |  |                                  |             |
| 102-40                             | List of stakeholder groups                                   | AR 33-34, 37                     | F           |
| 102-41                             | Collective bargaining agreements                             | W                                | F           |
| 102-42                             | Identifying and selecting stakeholders                       | AR 33-34, 37                     | F           |
| 102-43                             | Approach to stakeholder engagement                           | AR 33-34, 37,<br>W               | F           |
| 102-44                             | Key topics and concerns raised                               | AR 28-37<br>ER 7, 8-25           | F           |
| <b>Reporting practice</b>          |  |                                  |             |
| 102-45                             | Entities included in the consolidated financial statements   | AR 46-52                         | F           |
| 102-46                             | Defining report content and topic Boundaries                 | AR 53-54                         | F           |
| 102-47                             | List of material topics                                      | AR 28 -31, 33                    | F           |
| 102-48                             | Restatements of information                                  | -                                | F           |
| 102-49                             | Changes in reporting   | -                                | F           |
| 102-50                             | Reporting period   | AR Cover                         | F           |
| 102-51                             | Date of most recent report                                   | W                                | F           |
| 102-52                             | Reporting cycle  | AR Cover                         | F           |
| 102-53                             | Contact point for questions regarding the report             | AR Cover, W                      | F           |
| 102-54                             | Claims of reporting in accordance with the GRI Standards     | AR 1, W                          | F           |
| 102-55                             | GRI content index  | W                                | F           |
| 102-56                             | External assurance   | AR 70-71                         | F           |

| <b>GRI200 Economic Standards</b>       |  |                     |   |
|--|--|---------------------|---|
| <b>Anti-corruption</b>                 |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 33, 42           | F |
| 103-2                                  | The management approach and its components                                     | AR 47, W            | F |
| 103-3                                  | Evaluation of the management approach  | AR 64, W            | F |
| 201-2                                  | Financial implications and other risks and opportunities due to climate change | AR 30-31            | F |
| 205-2                                  | Communication and training about anti-corruption policies and procedures       | AR 42               | F |
| <b>GRI300 Environmental Standards</b>  |  |                     |   |
| <b>Materials</b>                       |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 8, 30-31         | F |
| 103-2                                  | The management approach and its components                                     | AR 30-31            | F |
| 103-3                                  | Evaluation of the management approach  | AR 64, W            | F |
| 301-1                                  | Materials used by weight or volume   | AR 44               | F |
| <b>Energy</b>                          |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 8, 30-31         | F |
| 103-2                                  | The management approach and its components                                     | AR 30-31            | F |
| 103-3                                  | Evaluation of the management approach  | AR 64, W            | F |
| 302-1                                  | Energy consumption within the organisation                                     | AR 44               | F |
| <b>Emissions</b>                       |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 8, 23, 30-31     | F |
| 103-2                                  | The management approach and its components                                     | AR 30-31            | F |
| 103-3                                  | Evaluation of the management approach  | AR 64, W            | F |
| 305-1                                  | Direct (Scope 1) GHG emissions   | AR 44               | D |
| 305-2                                  | Energy indirect (Scope 2) GHG emissions  | AR 51               | F |
| 305-3                                  | Other indirect (Scope 3) GHG emissions   | AR 51               | D |
| <b>GR400 Social Standards</b>          |  |                     |   |
| <b>Employment</b>                      |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 42-43, 55        | F |
| 103-2                                  | The management approach and its components                                     | AR 42-43, 55        | F |
| 103-3                                  | Evaluation of the management approach  | AR 42-43, 64        | F |
| 401-1                                  | New employee hires and employee turnover                                       | AR 44               | F |
| 401-3                                  | Parental leave   | W                   | F |
| <b>Diversity and equal opportunity</b> |  |                     |   |
| 103-1                                  | Explanation of the material topic and its Boundary                             | AR 42-43, 55        | F |
| 103-2                                  | The management approach and its components                                     | AR 42-43, 55        | F |
| 103-3                                  | Evaluation of the management approach  | AR 42-43, 64        | F |
| 405-1                                  | Diversity of governance bodies and employees                                   | AR 44, 72-73, 75, W | F |